



# Comprehensive Benefits Package

*At the South Florida Water Management District, we recognize that providing high-quality benefits gives our employees peace of mind. Our comprehensive benefits package helps ensure that our employees and their families are happy, healthy and secure.*



## EXCELLENT HEALTH BENEFITS

**Medical, Dental and Vision Insurance Plans**  
Benefits eligible the first day of the month following one full month of employment for employees, spouses and their families.

**Free Access to Telehealth Services**  
For those enrolled in the medical plan.



## RETIREMENT BENEFITS

**Florida Retirement System (FRS)**  
Pension Plan  
Investment Savings Plan

**Voluntary 457(b) Deferred Compensation Options**



## GENEROUS PAID LEAVE

**Nine Paid Holidays**  
**Paid Sick Leave**  
**Paid Vacation Days**  
**Parental Leave**

**Begin accruing leave on your first day of employment.**



## EMPLOYEE WELL-BEING PROGRAMS

### Wellness Program

Earn incentives by completing preventative screenings and participating in activities.

### Employee Assistance Program

Covered employees and family members receive free and convenient access to a range of confidential and professional services.



## PROFESSIONAL GROWTH

We are committed to ensuring you have the tools you need to achieve your professional goals. The SFWMD provides career advancement and professional growth opportunities.

### Mentoring Program

Develop leadership skills and build connections with people throughout our organization.



## TUITION ASSISTANCE

**Education Reimbursement Program**  
Employees furthering their education may request reimbursement for the cost of district approved courses. The education reimbursement program includes undergraduate and graduate degree programs, books and tuition fees.